



**CITY OF LINCOLN  
CITY COUNCIL  
AND  
LINCOLN REDEVELOPMENT SUCCESSOR AGENCY  
SPECIAL MEETING  
AGENDA**

January 11, 2017  
8:00AM – 4:00 PM\*  
Sun City Lincoln Hills  
965 Orchard Creek Lane  
Lincoln, CA 95648  
*Orchard Creek Lodge – Heights and Gables Room*

1. ROLL CALL
2. STRATEGIC PLANNING AND GOAL SETTING: DAY 1 AGENDA & MATERIALS ATTACHED  
*(This item is expected to last several hours.)*
3. CITIZENS ADDRESSING COUNCIL.  
*(Following City Council discussion, and prior to adjournment, members of the public will have an opportunity to address the City Council on items discussed at this City Council meeting. In his discretion, the Mayor may allow additional public comments during the Council discussion).*
4. ADJOURNMENT

***I HEREBY CERTIFY THE ATTACHED NOTICE WAS POSTED 24 HOURS PRIOR TO THE SCHEDULED MEETING.***

*Gwen Scanlon*  
**GWEN SCANLON, CITY CLERK**

**Dated:**

*1/9/2017*

\*End time is an estimate

# Agenda: City of Lincoln Annual Council & Directors Strategic Planning Retreat *January 11<sup>th</sup> & 12<sup>th</sup>, 2017*

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## Day 1 – January 11<sup>th</sup> Begin at 8:00am

Time	Activity / Description	Who
8-9am	<b>Welcome</b> 1) Check-in / context-setting 2) Strategic Planning Session – Overview and Desired Outcomes ✓ Ground rules, parking lot & logistics details 3) Team building activity (time permitting)	Peter  Carol
9-11am (Break at ~10am)	<b>State of the Administration</b> 1) Reflections on FY16 – Department heads report out: ✓ Celebrating successes ✓ Noting important learnings ✓ “SWOT”-related insights moving forward ✓ 2016 Action Register report out 2) Fiscal Report ✓ Look Back ✓ What’s Over the Horizon	Leadership Team Members  Matt B.
11am-12:30pm	<b>Strategic Planning Process – Foundations and Priorities</b> 1) Reaffirming Council’s Vision, Mission, and Values 2) Update on FY16 Strategic Priorities: ✓ Overview of Council’s Scorecard development and cascading process to create departmental goals & metrics ✓ Update on the organizational performance pilot program (employee engagement, training, software evaluation, plans for 2017 involvement by remaining departments, etc.) 3) Presentations by pilot department heads: ✓ Highlights of work being done against Council’s Scorecard and departmental metrics ✓ Overview of related targets & activities for 2017 ✓ Department operational metrics	Carol Carol, Astrida       Leadership Team Members
12:30-1:15pm	LUNCH	
1:15-3:30pm (Break at ~2:15pm)	<b>Strategic Planning Process – Discussion Items</b> 1) (:45) OPEB – Steve Ambrose 2) (:60) General Plan and Affordable Housing – Matt Wheeler 3) (:20) Proposed City Council Agenda Changes – Matt Brower	Matt and Leadership Team Members
3:30-4pm	<b>Public Comments Period</b> <b>City Council Open Discussion</b> <b>Wrap Up / Assess the Day’s Work / Overview of Day Two</b>	Carol